

3 Year Highly Achievable Goals

Completion Date: Fall 2024-2025

Key Metric: Move from 3rd smallest to 4th smallest community college in Oregon

Lead Measures

- Increase New Student Apps
- Increase Non-Credit enrollment
- Re-Engage stop outs

Strategic Enrollment Goals 2022-2023

Priority	Goal	Lead	Nov 90 day Update	90 day metrics	Next 90 days
Improve Performance Management	<ul style="list-style-type: none"> ★ By June 2023 employees will be on an identified plan for growth. ★ By June 2023 a professional development plan will be identified for individuals in a leadership role. 	Courtney Marta	<ul style="list-style-type: none"> • Changes in personnel since our August planning retreat • Progress has been identified in areas of weakness. Improved performance, or plans for action/remediation have been communicated. 	<ul style="list-style-type: none"> • Performance evaluations reflecting future goals and performance plans • Continued development by individuals on the Leadership Council and Instructional Council. • Discussions at the President Council in regards to Strategic Organizational Planning to help inform budget development. 	<ol style="list-style-type: none"> 1.) Identify high performing employees that could benefit from professional development. 2.) Identify low performing employees who need coaching/performance management. 3.) Start Strategic Organizational Planning assessment.

Priority	Goal	Lead	Nov 90 day Update	90 day metrics	Next 90 days
Make Anthology work for us	<ul style="list-style-type: none"> ★ By June 2023 fix: <ul style="list-style-type: none"> ● Fix Integration issues ● Correct data inputs ● Create customizations to allow for accurate data collection. ● Communicate Anthology issues campus wide 	Lorelle Mike	<ul style="list-style-type: none"> ● Need clearer communication and direction. ● Need to close the loop on where we are with issues. ● Set up clear expectations as far as when things will be worked on ● Student Services, Global Financial, Campus Works, and Anthology met in a roundtable to discuss the barriers. ● Project management plan initiated and on track; however, there continue to be concerns about sustainability of the fixes/integrations around CNS. 	Measure of success: <ul style="list-style-type: none"> ● Continued attendance functionality. ● Award batches are completely automated. ● Eliminate “one off” dysfunctions or errors. ● Moodle integration works to seamlessly fill shells with students. ● Online schedule: We are testing an online schedule right now. Need to understand the transition of Dual Credit students to Standard students. 	<ol style="list-style-type: none"> 1.) Lorelle will draft email to campus in regards to where we are with Anthology. 2.) Continue with integrations. 3.) Get Global working 4.) Get REACH Transact, Slingshot, Moodle, running.
Total Alignment between IS and SS	<ul style="list-style-type: none"> ★ June 30, 2023 the college will have 10% less course cancellations. ★ By June 30, 2023 the college, 25% of current off-track students will be placed on a correct degree plan. 	Mike Jarett	<ul style="list-style-type: none"> ● Course cancellation (-47% decrease, thanks to strategic scheduling supporting admissions and enrollment). ● Cross-divisional performance management. ● No current ongoing meetings (beyond IC attendance), but conversations forthcoming and IS/SS mixer. ● College Now remains a challenge to be addressed. ● Need to focus on the on-track indicator. Do we organize by task forces? 	<ul style="list-style-type: none"> ● Faculty and advising discussions to advance collaboration between groups, potentially shaping the path to faculty advising. ● Identify the person(s) to be involved in #2 activities ● Biannual scheduling. ● Transition of enrollment management or related activities pertaining to College Now ● Address the crossover of data from dual credit to standard student profiles. 	<ol style="list-style-type: none"> 1.) Bi-annual schedule update. 2.) On-track/off-track baseline. 3.) Assign timelines for original projected goals remaining.