Outcome Assessment Plan for degrees or certificates AAS or Certificate: Nurse – **Associate Degree Nurse** 2022-23

1. Outcome	2. Criteria or Target	3. Measurement Tool (course and assignment)	4. When/how and by who analysis of assessment will be accomplished	5. Program Assessment
Students who complete to:	this certificate of comple	etion should be able		
1. Base personal and professional actions on a set of shared core nursing values including social justice, caring, advocacy, protection from harm, respect for self and others. (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes (CBO)	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations. NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	NCLEX: • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass rate of 70% or higher over two consecutive one year periods, or • A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination		

	Capstone: • 66% of students will score >75% on group case study quality of content Portfolio • 85% of the students will have completed their portfolio	Summative case study reflective of the Associate Degree in Nursing intended outcomes Portfolio Evidence through assignments and weekly reflections substantiating their	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224 Portfolio is evaluated every term by the clinical instructor.	
		achievement of the OCNE outcome		
2.Develop insight through reflection, self-analysis, and self-care. (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	
	NCLEX: • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass rate of 70% or higher over two consecutive one year periods, or • A two-year pass rate	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	

	of 85% or higher over three consecutive years. Capstone: 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	Portfolio is evaluated every term by the clinical instructor.	
3. Engage in intentional learning, developing selfawareness of learning and effects on client care, seeking new, relevant knowledge and skills. (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	
	NCLEX: • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	

	rate of 70% or higher over two consecutive one year periods, or • A two-year pass rate of 85% or higher over three consecutive years.			
	Capstone: • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio • Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	Portfolio is evaluated every term by the clinical instructor.	
4. Demonstrate leadership in nursing and health care to meet client needs, improve the health care system, and facilitate community problem solving. (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	
	NCLEX: • A first attempt pass	National Council Licensure Examination	NCLEX performance will be tracked by	

	rate of 60% or higher on the Oregon RN licensing examination over a one year period A first attempt pass rate of 70% or higher over two consecutive one year periods, or A two-year pass rate of 85% or higher over three consecutive years. Capstone: 66% of students will	Summative case study reflective of the	Director of Nursing & Health Occupations or designee. Case Study Capstone project to be evaluated	
	score >75% on group case study quality of content Portfolio 85% of the students	Associate Degree in Nursing intended outcomes Portfolio • Evidence through	by clinical and primary faculty at end presentation of project, NUR 224 Portfolio is evaluated every term by the	
	will have completed their portfolio	assignments and weekly reflections substantiating their achievement of the OCNE outcome	clinical instructor.	
5. Collaborate as part of a health care team, receiving, using and giving constructive feedback. (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	

	NCLEX: • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	rate of 70% or higher over two consecutive one year periods, or • A two-year pass rate of 85% or higher over three consecutive years.			
	Capstone: • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	Portfolio is evaluated every term by the clinical instructor.	
6. Practice within, utilize, and contribute to the broader health care system (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	

	NCLEX: • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass rate of 70% or higher over two consecutive one year periods, or • A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	Capstone: • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio • Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	Portfolio is evaluated every term by the clinical instructor.	
7. Practice relationship-centered care,	85% of students will perform satisfactorily on all elements of the NRS 110 - 224	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 -	

based on empathy and caring, deep understanding of the care experience, and mutual trust and respect for the autonomy of the client (revised 1.20.20)	Competency Based Outcomes NCLEX: • A first attempt pass rate of 60% or higher on the Oregon RN	National Council Licensure Examination	224 at end of clinical rotations. NCLEX performance will be tracked by Director of Nursing & Health Occupations or	
	licensing examination over a one year period A first attempt pass rate of 70% or higher over two consecutive one year periods, or A two-year pass rate of 85% or higher over three consecutive years.		designee.	
	Capstone: • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome	Portfolio is evaluated every term by the clinical instructor.	
8. Communicate	85% of students will perform satisfactorily	NRS 110 - 224 Competency Based	Competency Based Outcomes Tool to be	

effectively and therapeutically, with attention to elements of cultural influences, and using appropriate modalities and technologies (1.20.20)	on all elements of the NRS 110 - 224 Competency Based Outcomes	Outcomes Tool	assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	
	NCLEX: • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass rate of 70% or higher over two consecutive one year periods, or • A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	Capstone: • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed their portfolio	Portfolio Evidence through assignments and weekly reflections substantiating their achievement of the	Portfolio is evaluated every term by the clinical instructor.	

		OCNE outcome		
9. Make sound clinical judgments through noticing, interpreting and responding, using best available evidence, frameworks and systems to organize data and knowledge; accurately perform skills while	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	
maintaining patient and personal safety. (1.20.20)	NCLEX: • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass rate of 70% or higher over two consecutive one year periods, or • A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
	Capstone: • 66% of students will score >75% on group case study quality of content	Summative case study reflective of the Associate Degree in Nursing intended outcomes	Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224	
	Portfolio 85% of the students will have completed	Portfolio Evidence through assignments and weekly reflections	Portfolio is evaluated every term by the clinical instructor.	

	their portfolio	substantiating their achievement of the OCNE outcome		
10. Locate, evaluate, and use the best available evidence (revised 1.20.20)	85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes	NRS 110 - 224 Competency Based Outcomes Tool	Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.	
	NCLEX: • A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period • A first attempt pass rate of 70% or higher over two consecutive one year periods, or • A two-year pass rate of 85% or higher over three consecutive years.	National Council Licensure Examination	NCLEX performance will be tracked by Director of Nursing & Health Occupations or designee.	
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	Portfolio	Portfolio • Evidence through	Portfolio is evaluated every term by the	

•	85% of the students will have completed their portfolio	assignments and weekly reflections substantiating their achievement of the OCNE outcome	clinical instructor.	
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