

## Course Assessment - Part A: Your Plan

COMPLETE

#542

Please select your course and name from the drop-down menu. If your course or name are incorrect or missing, contact the Curriculum and Assessment Administrative Assistant, 541-506-6037 or swade@cgcc.edu.

BA 224-Introduction to Human Resource Management- Maggie Finnerty- Fall 2021

\* Part A: Your Plan **DIRECTIONS** 1. Choose three of your course outcomes to assess and report on this term (these will also be used in your Student Course Evaluation survey): Outcome #1

1. Apply an understanding of the basic principles, concepts and practices of human resource management.

\* Outcome #2

2. Understand the strategic role of human resource management.

\* Outcome #3

3. Interpret and explain basic legal implications concerning human resource management.

Have you completed an assessment for this course prior to this term?

No

If yes, are you assessing different outcomes?

No

Comments:

n/a

2. To which degree(s) or certificate(s) does your course map? [Degree, Certificate, & Program Outcomes](#)

BUSINESS & ENTREPRENEURSHIP, Associate of Applied Science - Entrepreneurship/Small Business Management, Entrepreneurship Certificate, GENERAL EDUCATION, Elective

\* Method of Assessment 3. What methods will be used to assess individual student understanding of each of these outcomes? (Please be specific.) Outcome #1: Method to assess student understanding

Each week, students will have to read and take quizzes on each concept.

\* Outcome #2: Method to assess student understanding

Each week, students must study a mini-case and apply the learning to the scenario.

\* Outcome #3: Method to assess student understanding

Each week, students take a quiz and an Aplia Assignment.

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**\* 4. How will you know if you were successful in your efforts to teach this outcome? Outcome #1:**

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Greater than 75% on assignments.

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**\* Outcome #2: How will you know if you were successful in your efforts to teach this outcome?**

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Robust discussions on the topics in class.

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**\* Outcome #3: How will you know if you were successful in your efforts to teach this outcome?**

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Greater than 75% on quizzes/midterm/final.

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**5. Instructor Questions: Create two course specific questions to be included on the Student Course Evaluation. Question #1**

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Was the instructor able to show the growing role of HR professionals in companies? If so, how?

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**Question #2**

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How was the instructor able to tie the material covered in class with current events?

**Do you require the names of students who complete the course evaluation survey? (Please note: names will be sent to instructors the Thursday before term ends)**

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NO

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Reminder, when completing Part B, instructors will be asked the following questions: Describe anything you did to assist the institutional effort to support students in improving achievement of the specified criteria for the following Institutional Learning Outcomes (ILO): 1. ILO#1 - Communication - "Content Development" and/or "Control of Syntax and Mechanics" 2. ILO#2 - Critical Thinking/Problem Solving - "Student Position" and/or "Evaluate Potential Solutions" 3. ILO#4 -Cultural Awareness - "Curiosity" (Encouraging our students to "Ask deeper questions about other cultures and seek out answers to these questions") 4. ILO#5 - Community and Environmental Responsibility - "Understanding Global Systems" and/or "Applying Knowledge to Contemporary Global Contexts" 5. ILO#3 - Quantitative Literacy - "Application/Analysis" and/or "Assumptions"

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(No response)