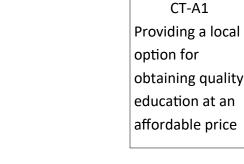
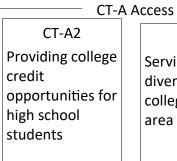


MISSION

Columbia Gorge Community College builds dreams and transforms lives by providing lifelong educational programs that strengthen our community.

Core Theme Objectives **** CT-B Education CT-C Partnerships CT-B3 CT-C1 CT-B1 CT-B2 **Applying** Applying processes Ensuring student Cultivating proficiency in productive processes that that lead to student





CT-A3 Serving the diversity of the college's service area body

CT-A4 Meeting the expectations of CGCC's student lead to student retention

progress, certificate/ degree completion, and/or employment

course, program and institutional student learning outcomes

CT-C2 Creating, maintaining, and business and growing industry community relationships relationships

Meets Mission Expectations

below

NA







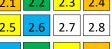




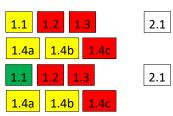












2017-18 RESULTS







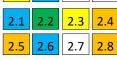














Institutional Goals

IG-1

Adoption/Implementation of Equity Practices and Mindset (7-1-2019)

Champion: Courtney Judah

IG-2 **Build a Vibrant Campus Life** (7-1-2019)

Champion: **Gerardo Cifuentes**

IG-3 Establish an Institutional **Guided Pathways Model** (7-1-2019)

Champion: Lori Ufford

IG-4 **Optimize Potential of Skills** Center (7-1-2019)

Champion: Dan Spatz

IG-5 Establish Fiscal Sustainability (7-1-2019) Champion: Mike Mallery

INSTITUTIONAL GOALS

IG-1

Adoption/
Implementation of
Equity Practices and
Mindset
Champion:
Courtney Judah

IG-2

Build a Vibrant Campus Life

Champion: Gerardo Cifuentes IG-3

Establish an Institutional Guided Pathways Model

Champion: Lori Ufford IG-4

Optimize Potential of Skills Center

Champion: Dan Spatz IG-5

Establish Fiscal Sustainability

Champion: Mike Mallery

STRATEGIC PLANNING GOALS—2019-20

IG-1: SPG—2019-20

- Define equity, its purpose and value at CGCC and communicate this definition to the college community
- Institutionalize a Diversity, Equity & Inclusion Committee
- Conduct an evaluation/ assessment of how CGCC is currently meeting Cultural Competency Standards
- 4. Based on Cultural Competency Standards evaluation/ assessment, develop a two- to five-year plan for getting the college to achievement in four years. Include plans for sustainability following Institutional Goal achievement.

IG-2: SPG—2019-20

- 1. Establish a cross-campus steering committee that includes students, employees, and community members.
- 2. Create a long-range plan (2-4 years).
- 3. Build a Campus Life marketing plan.
- 4. Evaluate current Campus Life and determine strategies for ongoing assessment.
- 5. Identify events/activities to be adopted, and determine the necessary resources.

IG-3: SPG-2019-20

- 1. Establish a Guided Pathways team.
- 2. Develop a four-year plan for development and implementation.
- 3. Identify the data points and institutional benchmarks for tracking GP implementation and success.
- 4. Populate meta majors programs and curriculum.

IG-4: SPG-2019-20

- 1. Establish steering committee and project development team.
- 2. Develop a 4-year plan.
- Develop a communication plan that informs and engages all internal and external stakeholders in the CGCC Service Area.
- Complete purpose definition, planning, and design of Skill Center facility.
- Identify and initiate development of Skill Center programming that addresses regional needs.

IG-5: SPG—2019-20

- 1. Develop a 3-5 year goal plan.
- 2. Build an enrollment management plan.
- 3. Establish need and costeffectiveness benchmarks regarding program adoption and/or sunsetting.
- Provide professional development regarding budget development, management, and accountability.
- Have a transparent and inclusive 2020-21 budget build that leads to a balanced budget.

DEPARTMENT GOALS—2019-20

IG-1: Dept Goals—2019-20

Department goals are identified in the annual Department Review process.

IG-2: Dept Goals—2019-20

Department goals are identified in the annual Department Review process.

IG-3: Dept Goals—2019-20

Department goals are identified in the annual Department Review process.

IG-4: Dept Goals—2019-20

Department goals are identified in the annual Department Review process.

IG-5: Dept Goals—2019-20

Department goals are identified in the annual Department Review process.