

Outcome Assessment Plan for degrees or certificates  
2019-20

AAS or Certificate: Nurse – Associate Degree Nurse

1. Outcome	2. Criteria or Target	3. Measurement Tool (course and assignment)	4. When/how and by who analysis of assessment will be accomplished	5. Program Assessment
<p><i>Students who complete this certificate of completion should be able to:</i></p>				
<p>1. <i>Base personal and professional actions on a set of shared core nursing values</i> including social justice, caring, advocacy, protection from harm, respect for self and others. (revised 1.20.20)</p>	<ul style="list-style-type: none"> <li>• 85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes</li> </ul> <p>NCLEX:</p> <ul style="list-style-type: none"> <li>• A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period</li> <li>• A first attempt pass rate of 70% or higher over two consecutive one year periods, or</li> <li>• A two-year pass rate of 85% or higher over three consecutive years.</li> </ul> <p>Capstone:</p> <ul style="list-style-type: none"> <li>• 66% of students will score &gt;75% on group case study quality of content</li> </ul> <p>Portfolio</p>	<p>NRS 110 - 224 Competency Based Outcomes Tool</p> <p>National Council Licensure Examination</p> <p>Summative case study reflective of the Associate Degree in Nursing intended outcomes</p> <p>Portfolio</p> <ul style="list-style-type: none"> <li>• Evidence through</li> </ul>	<p>Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.</p> <p>NCLEX performance will be tracked by Director of Nursing &amp; Health Occupations or designee.</p> <p>Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224</p> <p>Portfolio is evaluated every term by the</p>	

	<ul style="list-style-type: none"> <li>85% of the students will have completed their portfolio</li> </ul>	<p>assignments and weekly reflections substantiating their achievement of the OCNE outcome</p>	<p>clinical instructor.</p>	
<p>2. Develop insight through reflection, self-analysis, and self-care. (revised 1.20.20)</p>	<ul style="list-style-type: none"> <li>85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes</li> </ul> <p>NCLEX:</p> <ul style="list-style-type: none"> <li>A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period</li> <li>A first attempt pass rate of 70% or higher over two consecutive one year periods, or</li> <li>A two-year pass rate of 85% or higher over three consecutive years.</li> </ul> <p>Capstone:</p> <ul style="list-style-type: none"> <li>66% of students will score &gt;75% on group case study quality of content</li> </ul> <p>Portfolio</p> <p>85% of the students will have completed their portfolio</p>	<p>NRS 110 - 224 Competency Based Outcomes Tool</p> <p>National Council Licensure Examination</p> <p>Summative case study reflective of the Associate Degree in Nursing intended outcomes</p> <p>Portfolio</p> <ul style="list-style-type: none"> <li>Evidence through assignments and weekly reflections substantiating their achievement of the</li> </ul>	<p>Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.</p> <p>NCLEX performance will be tracked by Director of Nursing &amp; Health Occupations or designee.</p> <p>Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224</p> <p>Portfolio is evaluated every term by the clinical instructor.</p>	

		OCNE outcome		
<p><i>3. Engage in intentional learning, developing self-awareness of learning and effects on client care, seeking new, relevant knowledge and skills. (revised 1.20.20)</i></p>	<ul style="list-style-type: none"> <li>85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes</li> </ul> <p>NCLEX:</p> <ul style="list-style-type: none"> <li>A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period</li> <li>A first attempt pass rate of 70% or higher over two consecutive one year periods, or</li> <li>A two-year pass rate of 85% or higher over three consecutive years.</li> </ul> <p>Capstone:</p> <ul style="list-style-type: none"> <li>66% of students will score &gt;75% on group case study quality of content</li> </ul> <p>Portfolio</p> <p>85% of the students will have completed their portfolio</p>	<p>NRS 110 - 224 Competency Based Outcomes Tool</p> <p>National Council Licensure Examination</p> <p>Summative case study reflective of the Associate Degree in Nursing intended outcomes</p> <p>Portfolio</p> <ul style="list-style-type: none"> <li>Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome</li> </ul>	<p>Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.</p> <p>NCLEX performance will be tracked by Director of Nursing &amp; Health Occupations or designee.</p> <p>Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224</p> <p>Portfolio is evaluated every term by the clinical instructor.</p>	

<p>4. <i>Demonstrate leadership in nursing and health care to meet client needs, improve the health care system, and facilitate community problem solving.</i> (revised 1.20.20)</p>	<ul style="list-style-type: none"> <li>85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes</li> </ul> <p>NCLEX:</p> <ul style="list-style-type: none"> <li>A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period</li> <li>A first attempt pass rate of 70% or higher over two consecutive one year periods, or</li> <li>A two-year pass rate of 85% or higher over three consecutive years.</li> </ul> <p>Capstone:</p> <ul style="list-style-type: none"> <li>66% of students will score &gt;75% on group case study quality of content</li> </ul> <p>Portfolio 85% of the students will have completed their portfolio</p>	<p>NRS 110 - 224 Competency Based Outcomes Tool</p> <p>National Council Licensure Examination</p> <p>Summative case study reflective of the Associate Degree in Nursing intended outcomes</p> <p>Portfolio</p> <ul style="list-style-type: none"> <li>Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome</li> </ul>	<p>Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.</p> <p>NCLEX performance will be tracked by Director of Nursing &amp; Health Occupations or designee.</p> <p>Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224</p> <p>Portfolio is evaluated every term by the clinical instructor.</p>	
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<p>5. <i>Collaborate as part of a health care team, receiving, using and giving constructive feedback.</i> (revised 1.20.20)</p>	<ul style="list-style-type: none"> <li>85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes</li> </ul> <p>NCLEX:</p> <ul style="list-style-type: none"> <li>A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period</li> <li>A first attempt pass rate of 70% or higher over two consecutive one year periods, or</li> <li>A two-year pass rate of 85% or higher over three consecutive years.</li> </ul> <p>Capstone:</p> <ul style="list-style-type: none"> <li>66% of students will score &gt;75% on group case study quality of content</li> </ul> <p>Portfolio 85% of the students will have completed their portfolio</p>	<p>NRS 110 - 224 Competency Based Outcomes Tool</p> <p>National Council Licensure Examination</p> <p>Summative case study reflective of the Associate Degree in Nursing intended outcomes</p> <p>Portfolio</p> <ul style="list-style-type: none"> <li>Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome</li> </ul>	<p>Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.</p> <p>NCLEX performance will be tracked by Director of Nursing &amp; Health Occupations or designee.</p> <p>Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224</p> <p>Portfolio is evaluated every term by the clinical instructor.</p>	
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<p>6. <i>Practice within, utilize, and contribute to the broader health care system (revised 1.20.20)</i></p>	<ul style="list-style-type: none"> <li>85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes</li> </ul> <p>NCLEX:</p> <ul style="list-style-type: none"> <li>A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period</li> <li>A first attempt pass rate of 70% or higher over two consecutive one year periods, or</li> <li>A two-year pass rate of 85% or higher over three consecutive years.</li> </ul> <p>Capstone:</p> <ul style="list-style-type: none"> <li>66% of students will score &gt;75% on group case study quality of content</li> </ul> <p>Portfolio</p> <p>85% of the students will have completed their portfolio</p>	<p>NRS 110 - 224 Competency Based Outcomes Tool</p> <p>National Council Licensure Examination</p> <p>Summative case study reflective of the Associate Degree in Nursing intended outcomes</p> <p>Portfolio</p> <ul style="list-style-type: none"> <li>Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome</li> </ul>	<p>Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.</p> <p>NCLEX performance will be tracked by Director of Nursing &amp; Health Occupations or designee.</p> <p>Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224</p> <p>Portfolio is evaluated every term by the clinical instructor.</p>	
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<p>7. <i>Practice relationship-centered care, based on empathy and caring, deep understanding of the care experience, and mutual trust and respect for the autonomy of the client (revised 1.20.20)</i></p>	<ul style="list-style-type: none"> <li>85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes</li> </ul> <p>NCLEX:</p> <ul style="list-style-type: none"> <li>A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period</li> <li>A first attempt pass rate of 70% or higher over two consecutive one year periods, or</li> <li>A two-year pass rate of 85% or higher over three consecutive years.</li> </ul> <p>Capstone:</p> <ul style="list-style-type: none"> <li>66% of students will score &gt;75% on group case study quality of content</li> </ul> <p>Portfolio 85% of the students will have completed their portfolio</p>	<p>NRS 110 - 224 Competency Based Outcomes Tool</p> <p>National Council Licensure Examination</p> <p>Summative case study reflective of the Associate Degree in Nursing intended outcomes</p> <p>Portfolio</p> <ul style="list-style-type: none"> <li>Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome</li> </ul>	<p>Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.</p> <p>NCLEX performance will be tracked by Director of Nursing &amp; Health Occupations or designee.</p> <p>Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224</p> <p>Portfolio is evaluated every term by the clinical instructor.</p>	
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<p><i>8. Communicate effectively and therapeutically, with attention to elements of cultural influences, and using appropriate modalities and technologies (1.20.20)</i></p>	<ul style="list-style-type: none"> <li>85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes</li> </ul> <p>NCLEX:</p> <ul style="list-style-type: none"> <li>A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period</li> <li>A first attempt pass rate of 70% or higher over two consecutive one year periods, or</li> <li>A two-year pass rate of 85% or higher over three consecutive years.</li> </ul> <p>Capstone:</p> <ul style="list-style-type: none"> <li>66% of students will score &gt;75% on group case study quality of content</li> </ul> <p>Portfolio</p> <p>85% of the students will have completed their portfolio</p>	<p>NRS 110 - 224 Competency Based Outcomes Tool</p> <p>National Council Licensure Examination</p> <p>Summative case study reflective of the Associate Degree in Nursing intended outcomes</p> <p>Portfolio</p> <ul style="list-style-type: none"> <li>Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome</li> </ul>	<p>Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.</p> <p>NCLEX performance will be tracked by Director of Nursing &amp; Health Occupations or designee.</p> <p>Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224</p> <p>Portfolio is evaluated every term by the clinical instructor.</p>	
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<p><i>9. Make sound clinical judgments through noticing, interpreting and responding, using best available evidence, frameworks and systems to organize data and knowledge; accurately perform skills while maintaining patient and personal safety. (1.20.20)</i></p>	<ul style="list-style-type: none"> <li>85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes</li> </ul> <p>NCLEX:</p> <ul style="list-style-type: none"> <li>A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period</li> <li>A first attempt pass rate of 70% or higher over two consecutive one year periods, or</li> <li>A two-year pass rate of 85% or higher over three consecutive years.</li> </ul> <p>Capstone:</p> <ul style="list-style-type: none"> <li>66% of students will score &gt;75% on group case study quality of content</li> </ul> <p>Portfolio</p> <p>85% of the students will have completed their portfolio</p>	<p>NRS 110 - 224 Competency Based Outcomes Tool</p> <p>National Council Licensure Examination</p> <p>Summative case study reflective of the Associate Degree in Nursing intended outcomes</p> <p>Portfolio</p> <ul style="list-style-type: none"> <li>Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome</li> </ul>	<p>Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.</p> <p>NCLEX performance will be tracked by Director of Nursing &amp; Health Occupations or designee.</p> <p>Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224</p> <p>Portfolio is evaluated every term by the clinical instructor.</p>	
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<p>10. Locate, evaluate, and use the best available evidence (revised 1.20.20)</p>	<ul style="list-style-type: none"> <li>85% of students will perform satisfactorily on all elements of the NRS 110 - 224 Competency Based Outcomes</li> </ul> <p>NCLEX:</p> <ul style="list-style-type: none"> <li>A first attempt pass rate of 60% or higher on the Oregon RN licensing examination over a one year period</li> <li>A first attempt pass rate of 70% or higher over two consecutive one year periods, or</li> <li>A two-year pass rate of 85% or higher over three consecutive years.</li> </ul> <p>Capstone:</p> <ul style="list-style-type: none"> <li>66% of students will score &gt;75% on group case study quality of content</li> </ul> <p>Portfolio</p> <ul style="list-style-type: none"> <li>85% of the students will have completed their portfolio</li> </ul>	<p>NRS 110 - 224 Competency Based Outcomes Tool</p> <p>National Council Licensure Examination</p> <p>Summative case study reflective of the Associate Degree in Nursing intended outcomes</p> <p>Portfolio</p> <ul style="list-style-type: none"> <li>Evidence through assignments and weekly reflections substantiating their achievement of the OCNE outcome</li> </ul>	<p>Competency Based Outcomes Tool to be assessed by Clinical Instructor for NRS 110 - 224 at end of clinical rotations.</p> <p>NCLEX performance will be tracked by Director of Nursing &amp; Health Occupations or designee.</p> <p>Case Study Capstone project to be evaluated by clinical and primary faculty at end presentation of project, NUR 224</p> <p>Portfolio is evaluated every term by the clinical instructor.</p>	
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Submitted by: Lorie Saito/Diana Bailey

Date: 1/22/20

Submit to Curriculum Office (kkane@cgcc.edu)