

# Outcome Assessment Plan for degrees or certificates

Degree or Certificate: 2016-2017

1. Outcome	2. Criteria or Target	3. Measurement Tool (course and assignment)	4. When/how and by who analysis of assessment will be accomplished	5. Program Assessment
Individuals who receive a certificate of completion should be able to:				
<p>1. <i>As Provider of Care:</i> Follow the established standards for practical nursing in the holistic care of clients/patients in healthcare settings.</p>	<p>1) 70% of students will achieve or exceed the national norm on a National NCLEX Type Assessment Testing Tool (eg: Kaplan/Hesi) for NUR 112 (PN readiness exam).</p> <p>2) 70% of students taking the PN NCLEX will pass on the first try.</p> <p>3) 70% of participating students enrolled in NUR 112 at the time of the Capstone presentation will participate, complete and present a comprehensive Case Study (Capstone) project with a score of 22.5 or greater out of 30 possible points (75%).</p> <p>4) 85% of students will Satisfactorily/Pass all critical elements related to “Provider of Care” on the Clinical Performance Based Outcomes Tool (PBO) for NUR 110,111,112</p>	<p>PN Readiness Exam in NUR 112</p> <p>PN NCLEX.</p> <p>Summative case study reflective of the Practical Nurse Certificate intended outcomes</p> <p>Clinical Performance-Based Outcomes Tool for NUR 110, 111, 112.</p>	<p>1) National NCLEX Type Assessment Testing Tool scores will be assessed for achievement of national norm or above by primary faculty, NUR 112; following completion of testing. Individual areas reflected in testing will be assessed to allow focus for improvement on those areas that fall below the national norm.</p> <p>2) Oregon PN NCLEX results will be tracked mid to late Oct. by Dept. director.</p> <p>3) Case Study Capstone project to be evaluated by clinical and primary faculty at end of presentation of project, NUR 112</p> <p>4) Clinical Performance Based Outcomes Tool to be assessed by Clinical Instructor for NUR 110,111,112; at end of clinical rotation</p>	<p>1) NUR 112 Kaplan testing above target. No changes at this time.</p> <p>2) 100% of students who took the NCLEX PN exam passed (3 students took NCLEX PN exam all passed)</p> <p>3) 100% of students exceeded the 70% target.</p> <p>4) 100% passed NUR110 PBO critical elements. 96% passed NUR 111 PBO critical elements. 100% passed NUR112 PBO critical elements</p>

<p><i>2. As Manager of Care:</i> Prioritize and organize components of nursing care for a minimum acuity level of two to three clients/patients and their families.</p>	<p>1) 70% of students will achieve or exceed the national norm on a National NCLEX Type Assessment Testing Tool (eg: Kaplan/Hesi) for NUR 112 (PN readiness exam).</p> <p>2) 70% of students taking the PN NCLEX will pass on the first try.</p> <p>3) 70% of participating students enrolled in NUR 112 at the time of the Capstone presentation will participate, complete and present a comprehensive Case Study (Capstone) project with a score of 22.5 or greater out of 30 possible points (75%).</p> <p>4) 85% of students will Satisfactorily/Pass all critical elements related to “Manager of Care” on the Clinical Performance Based Outcomes Tool (PBO) for NUR 110,111,112</p>	<p>PN Readiness Exam in NUR 112</p> <p>PN NCLEX.</p> <p>Summative case study reflective of the Practical Nurse Certificate intended outcomes</p> <p>Clinical Performance-Based Outcomes Tool for NUR 110, 111, 112.</p>	<p>1) National NCLEX Type Assessment Testing Tool scores will be assessed for achievement of national norm or above by primary faculty, NUR 112; following completion of testing. Individual areas reflected in testing will be assessed to allow focus for improvement on those areas that fall below the national norm.</p> <p>2) Oregon PN NCLEX results will be tracked mid to late Oct. by Dept. director.</p> <p>3)Case Study Capstone project to be evaluated by clinical and primary faculty at end of presentation of project, NUR 112</p> <p>4)Clinical Performance Based Outcomes Tool to be assessed by Clinical Instructor for NUR 110,111,112; at end of clinical rotation</p>	<p>1) NUR 112 Kaplan testing above target. No changes at this time.</p> <p>2) 100% of students who took the NCLEX PN exam passed (3 students took NCLEX PN exam all passed)</p> <p>3) 100% of students exceeded the 70% target.</p> <p>4) 100% passed NUR110 PBO critical elements. 96% passed NUR 111 PBO critical elements. 100% passed NUR112 PBO critical elements</p>

<p>3. As <i>Communicator</i>: Communicate effectively with clients/patients, families and members of the healthcare team.</p>	<p>1) 70% of students will achieve or exceed the national norm on a National NCLEX Type Assessment Testing Tool (eg: Kaplan/Hesi) for NUR 112 (PN readiness exam).</p> <p>2) 70% of students taking the PN NCLEX will pass on the first try.</p> <p>3) 70% of participating students enrolled in NUR 112 at the time of the Capstone presentation will participate, complete and present a comprehensive Case Study (Capstone) project with a score of 22.5 or greater out of 30 possible points (75%).</p> <p>4) 85% of students will Satisfactorily/Pass all critical elements related to “Communicator” on the Clinical Performance Based Outcomes Tool (PBO) for NUR 110,111,112</p>	<p>PN Readiness Exam in NUR 112</p> <p>PN NCLEX.</p> <p>Summative case study reflective of the Practical Nurse Certificate intended outcomes</p> <p>Clinical Performance-Based Outcomes Tool for NUR 110, 111, 112.</p>	<p>1) National NCLEX Type Assessment Testing Tool scores will be assessed for achievement of national norm or above by primary faculty, NUR 112; following completion of testing. Individual areas reflected in testing will be assessed to allow focus for improvement on those areas that fall below the national norm.</p> <p>2) Oregon PN NCLEX results will be tracked mid to late Oct. by Dept. director.</p> <p>3)Case Study Capstone project to be evaluated by clinical and primary faculty at end of presentation of project, NUR 112</p> <p>4)Clinical Performance Based Outcomes Tool to be assessed by Clinical Instructor for NUR 110,111,112; at end of clinical rotation</p>	<p>1) NUR 112 Kaplan testing above target. No changes at this time.</p> <p>2) 100% of students who took the NCLEX PN exam passed (3 students took NCLEX PN exam all passed)</p> <p>3) 100% of students exceeded the 70% target.</p> <p>4) 100% passed NUR110 PBO critical elements. 96% passed NUR 111 PBO critical elements. 100% passed NUR112 PBO critical elements</p>

<p>4. As Member within the Discipline of Nursing: Demonstrate professional values and responsibilities defined by the Standards and Scope of Practice for the Licensed Practical Nurse.</p>	<p>1) 70% of students will achieve or exceed the national norm on a National NCLEX Type Assessment Testing Tool (eg: Kaplan/Hesi) for NUR 112 (PN readiness exam).</p> <p>2) 70% of students taking the PN NCLEX will pass on the first try.</p> <p>3) 70% of participating students enrolled in NUR 112 at the time of the Capstone presentation will participate, complete and present a comprehensive Case Study (Capstone) project with a score of 22.5 or greater out of 30 possible points (75%).</p> <p>4) 85% of students will Satisfactorily/Pass all critical elements related to “Member of the Discipline of Nursing” on the Clinical Performance Based Outcomes Tool (PBO) for NUR 110,111,112</p>	<p>PN Readiness Exam in NUR 112</p> <p>PN NCLEX.</p> <p>Summative case study reflective of the Practical Nurse Certificate intended outcomes</p> <p>Clinical Performance-Based Outcomes Tool for NUR 110, 111, 112.</p>	<p>1) National NCLEX Type Assessment Testing Tool scores will be assessed for achievement of national norm or above by primary faculty, NUR 112; following completion of testing. Individual areas reflected in testing will be assessed to allow focus for improvement on those areas that fall below the national norm.</p> <p>2) Oregon PN NCLEX results will be tracked mid to late Oct. by Dept. director.</p> <p>3)Case Study Capstone project to be evaluated by clinical and primary faculty at end of presentation of project, NUR 112</p> <p>4)Clinical Performance Based Outcomes Tool to be assessed by Clinical Instructor for NUR 110,111,112; at end of clinical rotation</p>	<p>1) NUR 112 Kaplan testing above target. No changes at this time.</p> <p>2) 100% of students who took the NCLEX PN exam passed (3 students took NCLEX PN exam all passed)</p> <p>3) 100% of students exceeded the 70% target.</p> <p>4) 100% passed NUR110 PBO critical elements. 96% passed NUR 111 PBO critical elements. 100% passed NUR112 PBO critical elements</p>
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**Analysis:**

1. Describe assessment results.

NCLEX type exam for NUR110- the nat. norm is 66%, the student cohort is 61.4%. this exam revealed that the students were not at the national level, but improved from the previous cohort year. So Kaplan scores are improving. No changes are planned at this time. Exam scores for the next two terms revealed an improvement to be above the national norm. NUR111-Nat. norm is 49%, student cohort is 57.5%. NUR112-Nat. norm is 65%, student cohort is 73.9%. All students participated in and passed the Cases Study Capstone presentation above the 70% target level. All students passed the clinical PBO for NUR110, 1 student did not pass the clinical PBO for NUR111, all students passed the clinical PBO for NUR 112.

2. Describe any changes that were implemented from the previous assessment. Include the effect that these changes had on students' attainment of degree, certificate or program outcomes.

No changes have been made at this time. Improvement is being seen. So data is continuing to be collected for future reference.

3. Identify any changes that should, as a result of this assessment, be implemented towards improving students' attainment of degree, certificate, or program outcomes.

No changes are being made.

4. Describe your plan for implementation of any changes.

No changes are being made at this time. Curriculum changes are being made for the 18-19 year.

5. Departmental faculty involvement.

1<sup>st</sup> Year faculty

6. Evaluate the assessment strategy.

7. Additional comments.

No changes are being made at this time. Curriculum changes are being made for the 18-19 year. These changes involve both 1<sup>st</sup> and 2<sup>nd</sup> year faculty because the changes affect the entire program.

Plan Submitted by: Gwen Johnston RN, MSN Nursing Faculty

Date: October 13, 2017

Assessment Completed by: Gwen Johnston RN, MSN Nursing Faculty

Date: October 13, 2017

Plans to be submitted to Academic Assessment Coordinator ([kkane@cgcc.edu](mailto:kkane@cgcc.edu)) by Nov 15 of academic year being assessed

Assessment and Analysis to be submitted to Academic Assessment Coordinator ([kkane@cgcc.edu](mailto:kkane@cgcc.edu)) by Nov 15 the following academic year being assessed