## 2014-2015 Outcome Assessment Plan: Nursing - Practical Nurse Certificate

1. Outcome	2. Criteria or Target	3. Measurement Tool (course and assignment)	4. When/how and by who analysis of assessment will be accomplished	5. Evaluate
Students who complete this	certificate should be able to:			
1. As Provider of Care: Follow the established standards for practical nursing in the holistic care of clients/patients in healthcare settings.	1) 70% of students will achieve or exceed the national norm on a National NCLEX Type Assessment Testing Tool (eg: Kaplan/Hesi) for NUR 112 (PN readiness exam).	PN Readiness Exam in NUR 112	Analysis will be assessed by: 1) National NCLEX Type Assessment Testing Tool scores will be assessed for	1) 23/24 (95.8%) students achieved the national norm or above on the Kaplan NCLEX type assessment testing tool (PN readiness exam).
	2) 70% of students taking the PN NCLEX will pass on the first try.	PN NCLEX.	achievement of national norm or above by primary faculty, NUR 112; following	2) From the students who completed the PN certificate education, 7 took the PN NCLEX
	3) 100% of participating students enrolled in NUR 112 at the time of the Capstone presentation will participate, complete and present a comprehensive Case Study (Capstone) project with a score of 25 or greater out of 30 possible	Summative case study reflective of the Practical Nurse Certificate intended outcomes	completion of testing. Individual areas reflected in testing will be assessed to allow focus for improvement on those areas that fall below the national norm.	and 7 passed (100%). (On student from a previous year also took the exam in the same timeframe and did not pass. This 87.5% pass rate is not reflective of solely 2014- 2015 PN students).
	<ul> <li>4) 85% of students will Satisfactorily/Pass all critical elements related to "Provider of Care" on the Clinical Performance Based Outcomes Tool (PBO) for NUR 110,111,112</li> </ul>	Clinical Performance- Based Outcomes Tool for NUR 110, 111, 112.	<ul> <li>2) Oregon PN NCLEX results will be tracked mid to late Oct. by Dept. director.</li> <li>3)Case Study Capstone project to be evaluated by clinical and primary faculty at end of presentation of project, NUR 112</li> </ul>	3) 23/24 (95.8%) of students participated, completed and presented a comprehensive Case Study (Capstone) project with a score of 25 or greater out of 30 possible points. The one student that did not receive 25/30 did pass the assignment with at least 75%, which is the required score for the course.
			4)Clinical Performance Based Outcomes Tool to be assessed by Clinical Instructor for NUR 110,111,112; at end of clinical rotation	4) 100% of students satisfactorily passed all critical elements related to "Provider of Care" on the Clinical Performance Based Outcomes Tool (PBO) for NUR 110,111,112.
2. As Manager of Care: Prioritize and organize components of nursing	1) 70% of students will achieve or exceed the national norm on a National NCLEX Type Assessment	PN Readiness Exam in NUR 112	Analysis will be assessed by:	1) 23/24 (95.8%) students achieved the national norm or above on the Kaplan NCLEX type

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care for a minimum acuity level of two to three clients/patients and their families.	<ul> <li>Testing Tool (eg: Kaplan/Hesi) for NUR 112 (PN readiness exam).</li> <li>2) 70% of students taking the PN NCLEX will pass on the first try.</li> <li>3) 100% of participating students enrolled in NUR 112 at the time of the Capstone presentation will participate, complete and present a comprehensive Case Study (Capstone) project with a score of</li> </ul>	PN NCLEX. Summative case study reflective of the Practical Nurse Certificate intended outcomes	1) National NCLEX Type Assessment Testing Tool scores will be assessed for achievement of national norm or above by primary faculty, NUR 112; following completion of testing. Individual areas reflected in testing will be assessed to allow focus for improvement on those areas that fall below the national norm.	assessment testing tool (PN readiness exam). 2) From the students who completed the PN certificate education, 7 took the PN NCLEX and 7 passed (100%). (On student from a previous year also took the exam in the same timeframe and did not pass. This 87.5% pass rate is not reflective of solely 2014- 2015 PN students).
	<ul> <li>25 or greater out of 30 possible points.</li> <li>4) 85% of students will Satisfactorily/Pass all critical elements related to "Manager of Care" on the Clinical Performance Based Outcomes Tool (PBO) for NUR 110,111,112</li> </ul>	Clinical Performance- Based Outcomes Tool for NUR 110, 111, 112.	<ul> <li>2) Oregon PN NCLEX results will be tracked mid to late Oct. by Dept. director.</li> <li>3)Case Study Capstone project to be evaluated by clinical and primary faculty at end of presentation of project, NUR 112</li> <li>4)Clinical Performance Based Outcomes Tool to be assessed by Clinical Instructor for NUR</li> </ul>	<ul> <li>3) 23/24 (95.8%) of students participated, completed and presented a comprehensive Case Study (Capstone) project with a score of 25 or greater out of 30 possible points. The one student that did not receive 25/30 did pass the assignment with at least 75%, which is the required score for the course.</li> <li>4) 100% of students satisfactorily passed all critical elements related to "Manager of Care" on the Clinical Performance Based</li> </ul>
			110,111,112; at end of clinical rotation	Outcomes Tool (PBO) for NUR 110,111,112.
3. As Communicator: Communicate effectively with clients/patients, families and members of	1) 70% of students will achieve or exceed the national norm on a National NCLEX Type Assessment Testing Tool (eg: Kaplan/Hesi) for NUR 112 (PN readiness exam).	PN Readiness Exam in NUR 112	Analysis will be assessed by: 1) National NCLEX Type Assessment Testing Tool	1) 23/24 (95.8%) students achieved the national norm or above on the Kaplan NCLEX type assessment testing tool (PN readiness exam).
the healthcare team.	<ul> <li>2) 70% of students taking the PN NCLEX will pass on the first try.</li> <li>3) 100% of participating students enrolled in NUR 112 at the time of the Capstone presentation will participate, complete and present</li> </ul>	PN NCLEX. Summative case study reflective of the Practical Nurse	scores will be assessed for achievement of national norm or above by primary faculty, NUR 112; following completion of testing. Individual areas reflected in testing will be assessed to allow focus for improvement	2) From the students who completed the PN certificate education, 7 took the PN NCLEX and 7 passed (100%). (On student from a previous year also took the exam in the same timeframe and did not pass. This 87.5% pass rate

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	a comprehensive Case Study (Capstone) project with a score of 25 or greater out of 30 possible	Certificate intended outcomes	on those areas that fall below the national norm.	is not reflective of solely 2014- 2015 PN students).
	points.		<ol> <li>Oregon PN NCLEX results will be tracked mid to late</li> </ol>	3) 23/24 (95.8%) of students participated, completed and
	4) 85% of students will Satisfactorily/Pass all critical	Clinical Performance- Based Outcomes Tool	Oct. by Dept. director.	presented a comprehensive Case Study (Capstone) project with a
"Co Per	elements related to "Communicator" on the Clinical Performance Based Outcomes Tool (PBO) for NUR 110,111,112	for NUR 110, 111, 112.	3)Case Study Capstone project to be evaluated by clinical and primary faculty at end of presentation of project, NUR 112	score of 25 or greater out of 30 possible points. The one student that did not receive 25/30 did pass the assignment with at least 75%, which is the required score for the
			4)Clinical Performance Based	course.
			Outcomes Tool to be	4) 100% of students satisfactorily
			assessed by Clinical Instructor for NUR	passed all critical elements related to "Communicator" on the Clinical
			110,111,112; at end of	Performance Based Outcomes
			clinical rotation	Tool (PBO) for NUR 110,111,112.
4. As Member within the	1) 70% of students will achieve or	PN Readiness Exam in	Analysis will be assessed by:	1) 23/24 (95.8%) students achieved the national norm or
Discipline of Nursing:	exceed the national norm on a National NCLEX Type Assessment	NUR 112	1) National NCLEX Type	above on the Kaplan NCLEX type
Demonstrate	Testing Tool (eg: Kaplan/Hesi) for		Assessment Testing Tool	assessment testing tool (PN
professional values and responsibilities defined	NUR 112 (PN readiness exam).		scores will be assessed for achievement of national	readiness exam).
by the Standards and Scope of Practice for the Licensed Practical Nurse.	<ol> <li>2) 70% of students taking the PN NCLEX will pass on the first try.</li> </ol>	PN NCLEX.	norm or above by primary faculty, NUR 112; following	2) From the students who completed the PN certificate
	3) 100% of participating students	Summative case study	completion of testing. Individual areas reflected in	education, 7 took the PN NCLEX and 7 passed (100%). (On student
	enrolled in NUR 112 at the time	reflective of the	testing will be assessed to	from a previous year also took the
	of the Capstone presentation will	Practical Nurse	allow focus for improvement	exam in the same timeframe and
	participate, complete and present	Certificate intended	on those areas that fall	did not pass. This 87.5% pass rate
	a comprehensive Case Study	outcomes	below the national norm.	is not reflective of solely 2014-
	(Capstone) project with a score of 25 or greater out of 30 possible		2) Oregon PN NCLEX results	2015 PN students).
	points.		will be tracked mid to late	3) 23/24 (95.8%) of students
		Clinical Performance-	Oct. by Dept. director.	participated, completed and
	4) 85% of students will	Based Outcomes Tool		presented a comprehensive Case
	Satisfactorily/Pass all critical	for NUR 110, 111, 112.	3)Case Study Capstone	Study (Capstone) project with a
	elements related to "Member		project to be evaluated by	score of 25 or greater out of 30
	of the Discipline of Nursing"		clinical and primary faculty at	possible points. The one student
	on the Clinical Performance		end of presentation of project, NUR 112	that did not receive 25/30 did pass the assignment with at least 75%,

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Based Outcomes Tool (PBO)		which is the required score for the
for NUR 110,111,112	4)Clinical Performance Based	course.
	Outcomes Tool to be	
	assessed by Clinical	4) 100% of students satisfactorily
	Instructor for NUR	passed all critical elements related
	110,111,112; at end of	to "Member of the Discipline of
	clinical rotation	Nursing" on the Clinical
		Performance Based Outcomes
		Tool (PBO) for NUR 110,111,112.

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