Academic Program Review Recommendations:

Annual Progress Report

The purpose of the Annual Progress Report is to facilitate the tracking of progress made on program recommendations/goals and to identify and explain the addition of any new program goals not listed in the most recent Review.

1. Name of Program: Arts and Humanities

2. List goals from most recent <u>Program Review</u> and report on progress for each goal:

Recommendation 1: Clarification of Department Chair time commitment, duties and responsibilities.

Progress: New Department Chair, Elizabeth Anderson will work with the IC and IS to clarify DC's duties.

Recommendation 2: Hiring a full-time Arts & Humanities instructor who would take on the administrative duties of the department

Progress; Proposed by Dean Stephen Shwiff but was not included in the 2019-20 budget.

Recommendation 3: Setting aside more budget for additional department meetings

Progress: As part of the most recent Collective Bargaining agreement, one Department meeting a term is part of each instructor's responsibility and not separately paid for by the college.

Recommendation 4. Hiring of a Gen Ed Director might also help stabilize this individual department.

Progress: In September 2019, Stephen Shwiff was hired as Dean of General Education with the goal of supporting each department. Since his hire. The Arts and Humanities Department has had several department meetings in an ongoing effort to improve the department.

3. List any additional goals added since the most recent Program Review, and include the rationale for each new goal: