



Columbia Gorge Community College

Department of Human Resources and Strategic Planning

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Notice to Employees Regarding New Mandatory Child Abuse Reporting Requirements

Effective January 1, 2013 all Oregon community college employees became mandatory child abuse reporters. This requirement passed by the Oregon Legislature as a part of HB 4016 (2012) adds community college and university employees to the list of public and private officials who are required to report suspected cases of child abuse under Oregon law. The duty to report suspected child abuse cases as a mandatory reporter is a 24-hour, 7 day-a-week responsibility. This legal duty is personal to you as a community college employee and applies whether or not you are on work time.

As a community college employee you must report when you have “reasonable cause to believe” that any child with whom you come in contact has suffered abuse or that any person with whom you come in contact has abused a child. You must immediately report the suspected abuse or abuser to local law enforcement or the local Department of Human Services office.

Please see [Frequently Asked Questions](#) document for more information about your obligation as a mandatory reported. Below are informational links from the Department of Human Services (DHS).

- [The Role of Mandatory Reporting \(video\)](#)
- [Statewide Mandatory Reporting contact information](#)

For additional assistance, please contact:

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