

7340 – Leaves

The President shall establish procedures for employee leaves as authorized by law and any collective bargaining agreements entered into by Columbia Gorge Community College.

Such leaves shall include, but are not limited to:

- Paid sick leave;
- Paid vacation leave for members of classified services, administrators, supervisors, and managers;
- Leave for service as an elected official of a community college district public employee organization, or of any statewide or national employee organization with which the local organization is affiliated or leave for a reasonable number of unelected classified employees for the purpose of enabling an employee to attend important organizational activities authorized by the public employee organization;
- Pregnancy leave; leave to bond with a new child;
- Use of illness leave for personal necessity;
- Bereavement leave;
- Jury service or appearance as a witness in court;
- Domestic violence, harassment, sexual assault, or stalking
- Illness or injury leaves for all classes of permanent employees, including injured worker reinstatement rights;
- Industrial accident and illness leave;
- Leave to donate bone marrow;
- Military service;
- Sabbatical leaves for permanent academic employees, administrators and managers

Legal Reference(s):

1. ORS 653.601 to 653.661
2. ORS 659A.150 to 659A.186
3. ORS 659A.190 to 659A.198
4. ORS 659A.082 to 659A.086
5. ORS 659A.270 to 659A.285