

**3510 – Workplace Violence**

The Board of Education is committed to providing a work and learning environment that is free of violence and the threat of violence. The Board of Education's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

Human Resources shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and require any employee who is either the victim or witness of any violent conduct in the workplace to report the incident. Employees are to be informed that there will be no retaliation for such reporting.

**Legal Reference(s):**

1. Occupational Safety and Health Act of 1970 – 29 U.S. Code Sections 651 et seq.
2. Oregon Safe Employment Act, ORS 654