



President's Performance Review Subcommittee Meeting 2/1/2022

3:00 PM start time

This meeting was held remotely.

Attendees: Jonathan Fost, Robin Feuerbacher, Kim Morgan, Tim Arbogast, President Marta Cronin, Tiffany Prince.

The meeting opened at 3:05 PM

Welcome and Introduction

Item #1: Review Questions/Questionnaire

The subcommittee reviews the timeline and narrative as listed in the Administrative Rule 020.004.000. Dr. Cronin seeks clarification about which goals - goals related to the previous evaluation or goals related to the college - she should be referring to in drafting her self-evaluation, conversation ensues. Director Feuerbacher adds that in the past the Board of Education has recommended specific presidential goals for the upcoming year, which are agreed upon by the President.

Director Arbogast recommends that section 2.D. reflect the following change: *Drafted* goals and deliverables for the coming year (measurable when possible).

Director Feuerbacher recommends the last sentence of section 6. reflect the following change: The evaluation *recommends* specific goals for the *coming* year.

The subcommittee reviews the CGCC President Performance Evaluation questions. Dr. Cronin and the subcommittee agree that the opt-out phrase "not applicable" be recommended to the Board of Education as a ranking option for those who specific questions may not relate to. Director Arbogast would, also, like to recommend that the board consider the ranking levels be 1-4 instead of 1-5, which enables survey takers to choose whether a President is doing well or not doing well. Director Morgan would like to recommend a question under external and community relations be added - advocates for equity, diversity, and inclusion as it pertains to community relations.

Item #2: Next Steps

Chair Fost and Dr. Cronin will work with Tiffany in updating the Participation List for the President Evaluation Questionnaire for the Board of Education approval.

It was the consensus of the President's Performance Review subcommittee to recommend the slight wording changes made to the President Performance Evaluation questions and

Administrative Rule 020.004.000 be considered for Board of Education approval.

Adjourn: 4:01 PM

Minutes taken by Tiffany Prince

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