



President's Performance Review Subcommittee Meeting 1/25/2022

4:00 PM start time

This meeting was held remotely.

Attendees: Jonathan Fost, Kim Morgan, Robin Feuerbacher, Tim Arbogast, Tiffany Prince.

The meeting opened at 4:05 PM

Welcome and Introduction

Item #1: Review Board Policy 2435

The committee reviews Board Policy 2435 - Evaluation of the President and 2430 - Delegation of Authority to the President.

Discussion continues regarding the policies, their timelines, and the topic of goals and objectives.

Item #2: Administrative Rule 020.004.000

Director Feuerbacher refers to section two of the AR "the President prepares a written self evaluation addressing progress of or completion of goals agreed upon in the previous years formal evaluation," adding that is dependent on what President Cronin interprets her goals to be. Director Morgan adds how does the board ensure that her goals are aligned with the board's goals, for the President. Director Feuerbacher states he does not believe the Board of Education has established the President's goals, but that President Cronin can do her self-evaluation with what she believes her goals are/were - then moving forward to provide more specific feedback in June allowing for more quantifiable or measurable goals. Director Arbogast confirms that in June 2021 goals were not clearly established during the previous President's Performance Review, based on those meeting minutes.

Conversation transitions to the historical document that holds yearly agenda items for board meetings broken down by each month. A request was made to add this to the February "brown bag" work session for further discussion and reworking, to bring everyone together on the same page.

Item #3: Next Steps

Director Arbogast suggests a thorough review of the questions that are being answered by all stakeholders, and if they are applicable to each group (board, president's council, community, etc) or should they be reconfigured as a topic for the next subcommittee meeting. The subcommittee further discussed how to approach this next step between this meeting and their next subcommittee meeting.

Director Feuerbacher suggests that a "Not Applicable" ranking be added to the ranking system, for those questions that individuals could not answer nor rank.

The subcommittee discussed how the data might be categorized and presented during the executive session review of the President.

Director Morgan recommends that these annotations be adopted: BoE for Board of Education, IC for internal college, EC for external college stakeholder, and DC for Dr. Cronin's self evaluation.

The subcommittee discussed how their notes from the previous President's Performance Review executive session would be a good starting point to check-in with how Dr. Cronin is working toward her goals and where the President is at, in regards to the aforementioned list.

Director Morgan shares that she will draft the President Evaluation Questions form.

Chair Fost sets the next subcommittee meeting for February 1, at 3pm and requests that Tiffany reach out to President Cronin to extend an invitation to her, as well.

Adjourn: 4:09 PM

Minutes taken by Tiffany Prince

draft