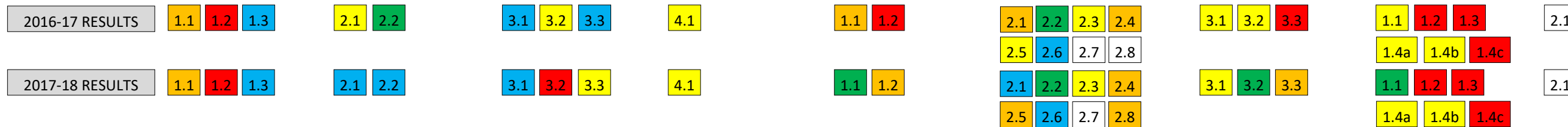
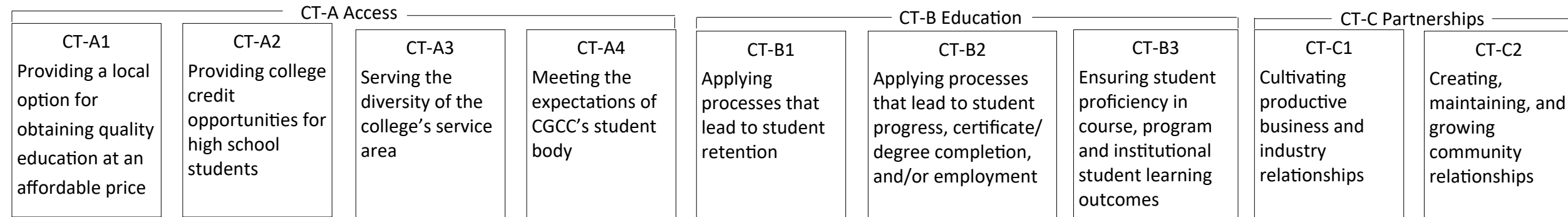
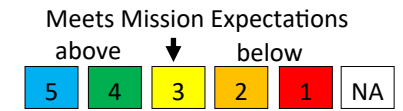




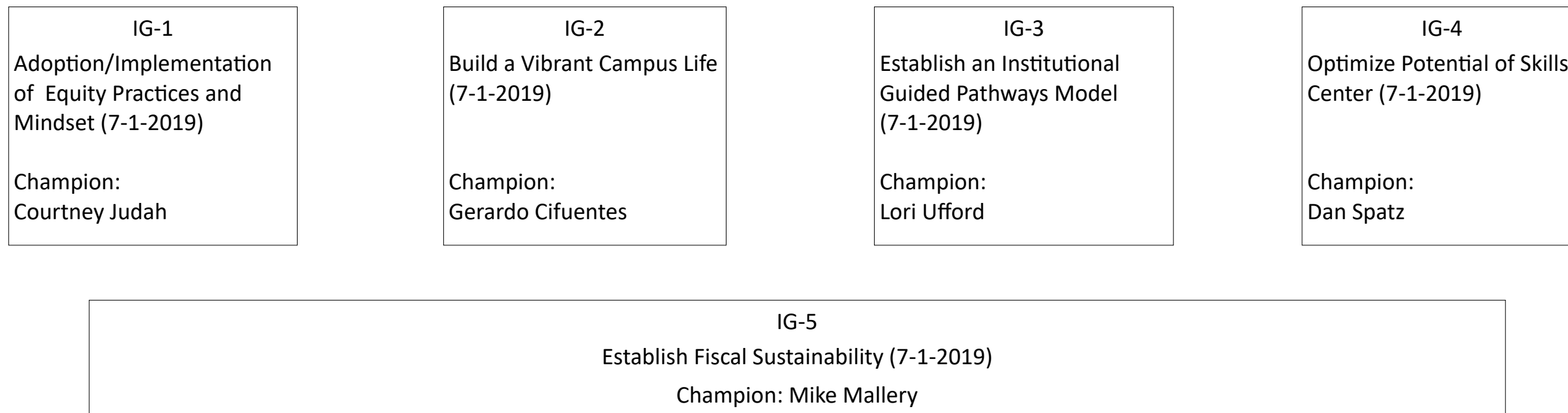
MISSION

Columbia Gorge Community College builds dreams and transforms lives by providing lifelong educational programs that strengthen our community.

Core Theme Objectives



Institutional Goals



INSTITUTIONAL GOALS

IG-1
Adoption/
Implementation of
Equity Practices and
Mindset
Champion:
Courtney Judah

IG-2
Build a Vibrant Campus
Life

Champion:
Gerardo Cifuentes

IG-3
Establish an
Institutional Guided
Pathways Model

Champion:
Lori Ufford

IG-4
Optimize Potential of
Skills Center

Champion:
Dan Spatz

IG-5
Establish Fiscal
Sustainability

Champion:
Mike Mallery

STRATEGIC PLANNING GOALS—2019-20

- IG-1: SPG—2019-20**
1. Define equity, its purpose and value at CGCC and communicate this definition to the college community
 2. Institutionalize a Diversity, Equity & Inclusion Committee
 3. Conduct an evaluation/assessment of how CGCC is currently meeting Cultural Competency Standards
 4. Based on Cultural Competency Standards evaluation/assessment, develop a two- to five-year plan for getting the college to achievement in four years. Include plans for sustainability following Institutional Goal achievement.

- IG-2: SPG—2019-20**
1. Establish a cross-campus steering committee that includes students, employees, and community members.
 2. Create a long-range plan (2-4 years).
 3. Build a Campus Life marketing plan.
 4. Evaluate current Campus Life and determine strategies for ongoing assessment.
 5. Identify events/activities to be adopted, and determine the necessary resources.

- IG-3: SPG—2019-20**
1. Establish a Guided Pathways team.
 2. Develop a four-year plan for development and implementation.
 3. Identify the data points and institutional benchmarks for tracking GP implementation and success.
 4. Populate meta majors – programs and curriculum.

- IG-4: SPG—2019-20**
1. Establish steering committee and project development team.
 2. Develop a 4-year plan.
 3. Develop a communication plan that informs and engages all internal and external stakeholders in the CGCC Service Area.
 4. Complete purpose definition, planning, and design of Skill Center facility.
 5. Identify and initiate development of Skill Center programming that addresses regional needs.

- IG-5: SPG—2019-20**
1. Develop a 3-5 year goal plan.
 2. Build an enrollment management plan.
 3. Establish need and cost-effectiveness benchmarks regarding program adoption and/or sunseting.
 4. Provide professional development regarding budget development, management, and accountability.
 5. Have a transparent and inclusive 2020-21 budget build that leads to a balanced budget.

DEPARTMENT GOALS—2019-20

IG-1: Dept Goals—2019-20
Department goals are identified in the annual Department Review process.

IG-2: Dept Goals—2019-20
Department goals are identified in the annual Department Review process.

IG-3: Dept Goals—2019-20
Department goals are identified in the annual Department Review process.

IG-4: Dept Goals—2019-20
Department goals are identified in the annual Department Review process.

IG-5: Dept Goals—2019-20
Department goals are identified in the annual Department Review process.