

# Title IX Quick Guide

Title IX Coordinator: Mike Taphouse (Student related issues) 541-506-6026 [mtaphouse@cgcc.edu](mailto:mtaphouse@cgcc.edu)

Title IX Coordinator: Courtney Judah (Employee related issues) 541-506-6151 [cjudah@cgcc.edu](mailto:cjudah@cgcc.edu)

Title IX Investigator: Shayna Dahl 541-506-6046 [sdahl@cgcc.edu](mailto:sdahl@cgcc.edu)

Website: <http://cgcc.edu/student-right/title-ixat>

## Basics

Title IX prohibits unlawful discrimination based on race, color, religion, ethnicity, use of native language, national origin, sex, marital status, height/weight ratio, disability, veteran status, age, or sexual orientation in any area, activity, or operation of the College. Under the College's non-discrimination and non-harassment policy, equal opportunity for employment, admission, and participation in the College's benefits and services shall be extended to all persons.

**Purpose:** Columbia Gorge Community College strives to provide a safe environment in which students can pursue their education free of the detrimental effects of sexual assault, misconduct and discrimination. Therefore, the College seeks to educate students, faculty and staff about these issues and to provide a means of recourse for those individuals who believe they have experienced such behavior. The College reserves the right to respond with whatever measures it deems appropriate to prevent sexual misconduct and preserve the safety and well-being of its students and employees. We encourage anyone who has been a victim of sexual harassment, sexual violence, or discrimination to report the issue immediately.

**How does it help?** The Title IX team:

- maintains confidentiality and handles all matters discreetly
- provides consultation and support to students, faculty, and staff
- connects students, faculty, and staff with needed resources
- recommends interventions/solutions

### What to Report to the Title IX Team

Any person who believes he or she has been discriminated against, a victim of assault or harassment, or witnessed such behavior, by a College employee, representative or student is encouraged to submit the [Complaint Form](#) as early as possible following the incident. Examples include:

- Sexual misconduct
- Stalking
- Dating and/or domestic violence
- Sexual harassment

**Referral:** <https://www.cgcc.edu/bat/referral>

**If this is an EMERGENCY, call 9-1-1.**

Report all incidents and concerns that you have regarding sexual misconduct, including harassment, using the BAT Referral Form. Please include as much detail as possible about the behavior/incident. Use your judgement as to what is reportable, erring on the side of over-reporting if in doubt. While anonymous reports are accepted, you are STRONGLY encouraged to provide your name and contact information in order to allow us to most effectively and efficiently address the occurrence. Each witness should complete his/her own copy of the report.

### Questions?

Contact Mike Taphouse, Courtney Judah, or Shayna Dahl, depending on the nature of the concern (employee/student) and any preferences regarding gender.