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ADMINISTRATIVE RULE

Rule Number/Name:	070.021.000 – Professional Development
Responsible Department:	Human Resources
Authority:	Executive Director of Institutional Effectiveness

Overview

Columbia Gorge Community College plans for and provides all personnel with appropriate opportunities for continued professional development, consistent with the college's mission. The college will evaluate the programs and use the results of the evaluation as the basis for improvements or changes to the policy.

Emphasis is placed on encouraging college employees to develop their professional and personal skills and attributes to achieve excellence in their job performance.

Employees are encouraged to take initiative in promoting their own growth by identifying and participating in professional development activities that will meet their needs to enhance their performance, as documented in their annual evaluation.

Professional development for employees covered by a bargaining agreement will adhere to the appropriate agreement Article.

Applicability

Staff and faculty

Interpretation of Administrative Rule

Executive Director of Institutional Effectiveness

References:

NWCCU Standard 2.B.3

Further Information

Executive Director of Institutional Effectiveness

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