



**BOARD AGENDA ITEM:**  
**DATE:**

**3.0 – Goal Setting Minutes**  
**November 5, 2019**

---

BOARD RETREAT MEETING MINUTES  
Sunday, October 20, 2019  
The Dalles, Or– Columbia Gorge Community College, Board Room

ATTENDANCE:

Kim Morgan	Sarah Segal
Antonio Baptista	Randy Helm
Robin Feuerbacher	J. Carmen Gamez
Dave Mason	Dr. Marta Cronin
	Tiffany Prince

**1.0 CALL TO ORDER**

Chair Morgan called the meeting to order at 5:00pm.

**2.0 WELCOME AND DEFINE OBJECTIVES**

Chair Morgan welcomed everyone and around the table introductions took place.

The overall objectives for the meeting the board concluded to; gain a deeper understanding of the strategic plan, the goals, and a timeline for achieving those goals; narrow down the board's own goals, while aligning some goals with the college and some being solely board related; bridging board and president goals to support the institutional goals.

**3.0 BOARD PERFORMANCE**

The Board of Education reviewed the previous year's self-assessment, and while the self-evaluation from the previous fiscal year is helpful, it is also outdated because of the drastic change in board membership from FY 2018-2019 to FY 2019-20. The board intends to set goals that will last for the next year and a half, which will give the board time to make advancement on the goals and last through the remaining of Wasco County Board membership.

Director Helm requested that a team of two work on reviewing and redrafting a potentially new board self-assessment questionnaire and process. Director Helm and Chair Morgan will lead this process and asked Tiffany to obtain from each Oregon community college, their board self-assessments.

Lastly, any additions or suggestions for the Board Operating Agreement shall be sent to Tiffany before October 29, in order to have this document ready for board signatures in November.



#### **4.0 GOAL SETTING**

Dr. Cronin shared her yearly goals with the Board of Education

1. Monitor Treaty Oak project and timelines
2. College financial stability
3. Elevating the college's profile in the community

Conversation ensued about the president's goals and the institutions goals in order to set their own upcoming goals as the board goals should support the institutions goals. It was stated that the board is responsible for monitoring the strategic plan as part of the board's role for accreditation – the board reviewed and discussed each of the college's five goals, the board's purpose and impact on each goal individually, and discussed whether that be minor to major roles played for each goal.

Through FY 2021 the Board of Education will work on the progression of these goals

1. Fiscal responsibility – Antonio and Dave
  - a. Budget trainings
  - b. Prospective projects
  - c. Long-term strategic planning process
2. Success of the Treaty Oak Project – Sarah and Robin
  - a. Point persons for the board's perspectives
  - b. Board liaisons for all things related to the Treaty Oak Project
3. Revitalizing board assessments – Randy and Kim
  - a. Reassess processes and protocols for the board self-assessment tool
  - b. Review the presidential evaluation tool in comparison to other community colleges, and adjust if/as needed.

#### **5.0 EVALUATION OF THE PRESIDENT**

The Board of Education did not feel, at this time, the presidential evaluation metrics and tool was ready for discussion. In transition from a previous system, it brought awareness to the need of defining more clarity around this process and the expectations, and that is reflected in the goals for the board this year.

#### **6.0 OTHER**

#### **7.0 ADJOURN**

The meeting was adjourned at 8:07pm.

---

As recorded by Tiffany Prince,  
Executive Assistant to the President and Board of Education