## Core Themes

### Mission:
Columbia Gorge Community College builds dreams and transforms lives by providing lifelong educational programs that strengthen our community.

### Building Dreams (Opportunities)
- **Objective A1:** Offering a broad array of education and training programs to meet current regional needs
- **Objective A2:** Offering diverse course delivery modes and service opportunities
- **Objective A3:** Serving the diversity in the service area
- **Objective A4:** Applying consistent hiring practices
- **Objective A5:** Applying processes that lead to retention (of faculty, staff and students) and high satisfaction

### Transforming Lives (Education)
- **Objective B1:** Ensuring alignment of programs with careers, industry standards and educational transfer requirements
- **Objective B2:** Ensuring alignment of classes and services to meet student goals and needs
- **Objective B3:** Assessing attainment of course, program and degree outcomes of students on an annual basis
- **Objective B4:** Encouraging the acquisition and use of high quality teaching and support practices

### Strengthening Our Community (Partnerships)
- **Objective C1:** Cultivating productive business and industry relationships
- **Objective C2:** Creating, maintaining, and growing academic partnerships
- **Objective C3:** Cultivating relationships with governmental entities to promote economic growth and community development
- **Objective C4:** Creating, maintaining and growing community relationships

## Strategic Planning Areas

### #1 Governance
- KFA # 5: Leadership, Planning, and Evaluation Lead: Dr. Toda

### #2 Human Resources
- KFA # 7: Operations and Sustainability Lead: Dr. Toda

### #3 Educational Resources
- KFA # 3: Faculty and Staff Lead: Robb Van Cleave

### #4 Student Support
- KFA # 1: Educational Programs and Services Lead: Brian Greene

### #5 Library Information
- KFA # 4: Community Lead: Dan Spatz

### #6 Financial Resources
- KFA # 2: Students Lead: Lori Ufford

### #7 Physical & Technological Infrastructure
- KFA # 6: Finance Lead: Lisa Deswert

### #8 Technology Lead: Bill Bohn

### #9 Facilities Lead: Robb Van Cleave